



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



[Home](#)

[About Us](#) | [Contacts](#) | [Services](#) | [Media Desk](#) | [Tenders](#) | [Vacancies](#)

[Site Map](#)

Basic Guide to Child Labour (Domestic Workers)

In the interests of the well-being; education; physical and mental health; and spiritual, moral and social development of children; the employment of children under the age of 15 is illegal, and children under the age of 18 may not be employed to do inappropriate work.

Application

Sectoral Determination 7 applies to **all domestic workers** (including independent contractors and those employed by agencies), **except** domestic workers who -

- work on **farms**; or
- are covered by -
 - **another sectoral determination**, or
 - a bargaining council **agreement**.

The Basic Conditions of Employment Act applies in respect of any matter not covered by this sectoral determination.

See

- Sectoral Determination 7: Domestic Workers
 - Special rules governing the employment of domestic workers

Children Under 15

It is a criminal offence to employ a child under the age of 15.

Children Under 18

Children aged 15 to 18 may not be employed to do work inappropriate for their age or work that places them at risk.

Related Links

- Subjects
 - This is a short description